

IMPROVING PERSONAL/WORKING RELATIONSHIPS

PEARS are best at:

Recognizing their need for independence
Valuing their abstract thinking
Helping them with day-to-day details
Preserving their privacy to think and read
Accepting their lack of romantic gestures
Realizing their stress comes from fear of appearing foolish
Allowing them to be self-critical
Understanding that they esteem themselves by being competent
Praising with ingenuity

STRAWBERRIES are best at:

Recognizing their need for freedom
Valuing their playfulness
Helping them to think before they act
Spontaneously playing with them
Realizing their stress comes from lack of excitement
Reinforcing their optimism
Praising their skills
Responding to their generosity

PEACHES are best at:

Making romantic gestures
Having intimate talks
Recognizing their need to contribute
Providing a warm touch and embrace
Reassuring your loving commitment
Expressing your feelings
Being open and responsive

APPLES are best at:

Caring about their need for security
Doing some responsible planning
Praising their responsible actions
Remembering sentimental moments
Acknowledging their stability
Responding to important dates

YOUR LEADERSHIP PERSONALITY

APPLE LEADERS

Don't overwhelm your group with formality
Don't give too many details at once
Loosen up, be more flexible
Avoid being controlling

LEADING APPLES

Provide details
Be efficient
Stay on track/time
Use a formal approach
Use agendas/calendars

APPLES ARE

Organized
Goal-setters
Leaders

PEAR LEADERS

Don't think about things too much - ACT!
Provide positive feedback
Avoid being cool/aloof
Avoid being overly critical
Build a relationship with your committee

LEADING PEARS

Don't leave them out (ask & include)
Give them a chance to open up
Be efficient
Give them time to complete a project

PEARS ARE

Reliable
Idea generators
Efficient
Rational
Innovative/Creative

STRAWBERRY LEADERS

Think before taking action
Be on time/stay on time
Be more structured/organized
Don't do too many things at once

LEADING STRAWBERRIES

Give them a chance to unleash their energy
Incorporate fun and action whenever possible
Use an informal approach
Give them a chance to be the center of attention

STRAWBERRIES ARE

Carefree
Make things fun
Entertainers

PEACH LEADERS

Avoid being too accommodating
Avoid too many touch-feely activities
Provide more organization/structure
Avoid taking things personally

LEADING PEACHES

Provide warm fuzzies
Consider their feelings
Emphasize cooperation
Be more sensitive

PEACHES ARE

Energizing
Team Players
Strong Communicators
Caring